

LETTER OF AGREEMENT

Between

L'Anse Creuse Board of Education

and

Teamsters 214

L'Anse Creuse Public Schools (the "District") and Teamsters 214 – Transportation (the "Employees"), hereby agree to the following letter of Agreement.

RE: 2023-2024 Scheduling and Bump Selection

As a result of decreased staffing and in an effort to alleviate the length of time students are waiting after school hours to be transported to their home, the following protocol shall be established for the 2023-2024 school year only:

- Per Article 31.16.03, Management will continually build toward eight (8) hour runs and highest hours wherever best fits with seniority and are both efficient and practical.
- The bump process shall be followed as dictated in Article 31.16.20 of the Collective Bargaining Agreement.
- Upon selection of routes, drivers/aides may be provided the opportunity to work more than eight (8) hours per day based on route needs, excluding "Need to Use" runs, with the exception of the two (2) "Need to Use" runs that were selected at the October 2023 bump. At no time are drivers to be mandated to work a schedule in excess of eight (8) hours per day.
- Drivers were given a choice at the October 2023 bump selection, signing an agreement that will remain on file, to the extra time over eight (8) hours per day based on route needs or to opt out of extra time. The selections made by drivers will remain in effect for the remainder of the 2023-2024 school year.
- Any driver opting to work in excess of eight (8) hours shall not be permitted to take Paid Time Off (PTO) for any hours over eight (8) in a one-day period.

L'Anse Creuse Public Schools

Teamsters 214

Signature

Signature

Date

Date

Signature

Signature

Date

Date