

SALARIES AND WAGES ARE THOSE WAGES REPORTED AS MEDICARE WAGES ON THE 2024 W2 FORM
SALARIES MAY INCLUDE BASE SALARY, LONGEVITY, EXTRACURRICULAR PAY, EXTRA CLASS ASSIGNMENTS,
VACATION DAY OR SICK DAY PAYOUTS, LUMP SUM PAYMENTS AND OTHER MISCELLANEOUS PAY.

EMPLOYEE BENEFITS DEFINITION:

EMPLOYEE BENEFITS CAN BE BOTH THE EMPLOYEE RELATED BENEFIT COST AND MAY INCLUDE RETIREMENT,
FICA, HEALTH, DENTAL, VISION, LIFE AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, CASH-IN-LIEU
OF BENEFITS AND OTHER MISCELLANEOUS BENEFITS

TITLE/OTHER BENEFITS	SALARIES/ WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH OR C-I-L	PHF	DENTAL	VISION	LTD/STD	LIFE	BOARD PAID ANNUITY	EMPLOYEE COST
SUPERINTENDENT	*392,959.00	94,675.18	16,206.17	3,333.36	6,323.43	835.6	166.00	503.88	344.64	59,700.00	
DIRECTOR FOR ELEMENTARY EDUCATION	173,968.24	81,151.87	13,014.68	2,133.32		660.48	165.36		336.00		
ASS'T SUPERINTENDENT FOR HUMAN RESOURCES	168,055.81	85,027.58	12,905.35	21,007.92		1,253.40	249.00		336.00		1,719.20
ASS'T SUPERINTENDENT FOR CURRICULUM & INSTRUCTION	154,229.25	76,201.16	11,841.82	7,702.92		1,253.40	249.00	483.99	336.00		981.2
DIRECTOR FOR STUDENT SERVICES AND COMMUNITY EDUCATION	151,756.05	71,625.57	11,814.76	2,133.32				429.56	336.00		
HIGH SCHOOL PRINCIPAL	142,629.17	71,006.32	10,939.36	21,007.92		1,253.40	249.00	446.08	336.00		3,275.40
DIRECTOR FOR SECONDARY EDUCATION	140,262.20	70,315.77	10,854.26	16,109.16		660.48	165.36	425.63	336.00		3,407.70
ELEMENTARY PRINCIPAL	139,205.64	66,226.31	10,730.15	7,702.92		368.28	77.28	402.64	336.00		2,119.90
ELEMENTARY PRINCIPAL	137,184.71	64,172.62	10,842.85	3,999.96		1,253.40	165.36	396.78	336.00		
ELEMENTARY PRINCIPAL	135,785.21	63,769.89	10,721.10	3,999.96				396.78	336.00		
MIDDLE SCHOOL PRINCIPAL	135,767.75	63,496.31	10,734.46	3,999.96		1,253.40	249.00	416.89	336.00		
DIRECTOR FOR TECHNOLOGY	135,569.12	67,204.91	10,389.86	7,702.92		368.28	77.28	429.57	336.00		981.2
DIRECTOR FOR CAREER TECHNICAL CENTER	135,317.69	64,150.93	10,380.03	21,007.92		1,253.40	249.00	416.89	336.00		1,719.20
HIGH SCHOOL PRINCIPAL	133,434.77	64,577.54	10,251.05	7,702.92		368.28	77.28	388.33	336.00		981.2
DIRECTOR FOR ALTERNATIVE EDUCATIONS	133,245.44	65,111.09	10,212.10	21,007.92		1,253.40	249.00	416.89	336.00		1,719.20
DIRECTOR FOR SPECIAL EDUCATION	132,324.22	67,842.10	10,247.00	16,109.16		660.48	165.36	437.82	336.00		3,407.70
DIRECTOR FOR FINANCE	131,849.52	67,378.41	10,167.41	21,007.92	2,848.54	1,253.40	249.00	429.57	336.00		1,719.20
HIGH SCHOOL ASSOCIATE PRINCIPAL	131,684.79	64,265.25	10,198.09	21,007.92	2,899.75	1,253.40	249.00	408.72	336.00		3,275.40
MIDDLE SCHOOL PRINCIPAL	127,438.88	59,615.35	10,073.43	3,999.96				408.72	336.00		
ELEMENTARY PRINCIPAL	125,262.20	61,582.53	9,610.78	21,007.92		1,253.40	249.00	396.78	336.00		6,463.50
ELEMENTARY PRINCIPAL	124,609.19	64,172.62	9,613.52	21,007.92		1,253.40	249.00	396.78	336.00		3,275.40
DIRECTOR FOR OPERATIONS	124,048.84	64,505.64	9,613.94	16,109.16		660.48	165.36	420.97	336.00		3,407.70
MIDDLE SCHOOL PRINCIPAL	123,248.74	62,165.13	9,456.76	21,007.92		1,253.40	249.00	392.85	336.00		3,275.40
HIGH SCHOOL TEACHER	121,373.09	61,443.11	9,290.96	20,949.24		1,477.20	249.00	328.92	86.40		1,813.20
ELEMENTARY PRINCIPAL	119,799.55	58,731.02	9,192.89	21,007.92		1,253.40	249.00	370.19	336.00		1,719.20
ASSOCIATE DIRECTOR FOR ALTERNATIVE EDUCATION	119,690.38	57,881.08	9,175.14	21,007.92		1,253.40	249.00	345.38	336.00		1,719.20
HIGH SCHOOL ASSOCIATE PRINCIPAL	119,316.65	61,267.34	9,155.95	21,007.92		1,253.40	249.00	377.59	336.00		3,275.40
ELEMENTARY PRINCIPAL	118,907.14	58,155.45	9,115.21	21,007.92		1,253.40	249.00	365.75	336.00		5,400.80
SUPERVISOR FOR SPECIAL EDUCATION	118,561.36	59,458.62	9,114.28	21,007.92		368.28	77.28	376.49	336.00		3,275.40
ASSOCIATE HIGH SCHOOL PRINCIPAL	116,230.30	56,478.99	8,919.85	21,007.92		1,253.40	249.00	348.83	336.00		1,719.20
ASSOCIATE HIGH SCHOOL PRINCIPAL	115,304.39	56,110.09	8,839.60	21,007.92		1,253.40	249.00	355.81	336.00		3,275.40
MIDDLE SCHOOL TEACHER	115,243.62	58,473.06	8,817.51	20,949.24		1,477.20	249.00	328.92	86.40		1,813.20
CTE TEACHER	115,078.63	58,502.38	8,812.60	20,847.24		423.24	165.36	328.92	86.40		433.6
MIDDLE SCHOOL ASSOCIATE PRINCIPAL	114,533.02	55,112.52	8,790.01	21,007.92		1,253.40	249.00	377.59	336.00		3,275.40
MIDDLE SCHOOL ASSOCIATE PRINCIPAL	113,920.05	54,676.31	9,048.42	3,999.96		1,253.40	249.00	355.81	336.00		
MIDDLE SCHOOL TEACHER	113,799.51	55,789.28	8,711.59	20,949.24		1,477.20	249.00	328.92	86.40		1,813.20
MIDDLE SCHOOL TEACHER	113,390.37	56,092.58	8,677.53	16,481.52		779.04	165.36	328.92	86.40		1,813.20
DIRECTOR FOR ATHLETICS	112,807.66	36,190.30	8,629.78	5,135.28		245.52	51.52		224.00		654.1
ELEMENTARY PRINCIPAL	111,829.86	55,353.67	8,573.80	21,007.92		1,253.40	249.00	377.59	336.00		6,463.50
ASSISTANT SUPERINTENDENT FOR BUSINESS AND OPERATIONS	111,742.72	56,017.78	8,631.12	14,005.28		835.6	166.00		224.00	31,600.29	2,183.60
ASSOCIATE DIRECTOR FOR CAREER TECHNICAL CENTER	110,876.09	54,993.48	8,500.84	21,007.92		1,253.40	249.00	355.81	336.00		3,275.40
MIDDLE SCHOOL ASSOCIATE PRINCIPAL	109,778.69	52,224.05	8,415.01	21,007.92		1,253.40	249.00	341.96	336.00		1,719.20
HIGH SCHOOL ASSOCIATE PRINCIPAL	109,114.88	55,069.68	8,375.52	21,007.92		1,253.40	249.00	362.93	336.00		3,275.40

ELEMENTARY PRINCIPAL	108,827.75	52,292.33	8,625.87	3,766.65		972.6	305.00	329.89	197.60	
MIDDLE SCHOOL TEACHER	108,451.98	55,905.37	8,298.65	20,847.24		832.2	249.00	328.92	86.40	433.6
MIDDLE SCHOOL TEACHER	108,194.52	53,596.21	8,280.05	16,481.52		779.04	165.36	328.92	86.40	1,813.20
MIDDLE SCHOOL TEACHER	108,101.01	54,462.18	8,272.89	20,949.24		1,477.20	249.00	328.92	86.40	1,813.20
MIDDLE SCHOOL TEACHER	107,886.13	51,959.87	8,255.35	20,847.24		1,477.20	249.00	328.92	86.40	433.6
MIDDLE SCHOOL TEACHER	107,671.80	54,041.79	8,238.96	7,702.92		408.6	77.28	328.92	86.40	438.1
HIGH SCHOOL TEACHER	107,496.91	55,416.85	8,225.58	20,847.24		1,477.20	249.00	328.92	86.40	433.6
ALTERNATIVE EDUCATION COUNSELOR	106,612.44	51,283.66	8,435.62	3,600.00		832.2	333.00	328.92	128.40	
HIGH SCHOOL TEACHER	105,432.76	53,549.56	8,067.68	20,949.24		1,477.20	249.00	328.92	86.40	1,813.20
MIDDLE SCHOOL TEACHER	104,486.42	53,311.46	7,999.14	20,949.24		1,477.20	249.00	328.92	86.40	1,813.20
MIDDLE SCHOOL ASSOCIATE PRINCIPAL	104,196.64	48,120.92	7,987.98	21,007.92		1,253.40	249.00	341.96	336.00	3,275.40
SPECIAL EDUCATION EARLY CHILDHOOD COORDINATOR	102,965.02	49,254.81	8,157.08	3,600.00		423.24	221.64	328.92	128.40	
MIDDLE SCHOOL TEACHER	102,421.73	50,832.80	7,838.43	20,847.24		1,477.20	249.00	328.92	86.40	433.6
HIGH SCHOOL TEACHER	102,003.11	52,992.63	7,805.31	20,847.24		832.2	249.00	328.92	86.40	433.6
HIGH SCHOOL TEACHER	101,891.07	49,496.00	7,797.83	16,481.52		779.04	165.36	328.92	86.40	1,813.20
CTE TEACHER	101,780.80	49,119.18	7,999.58	7,937.31		993.45	312.00	328.92	117.90	453.3
HIGH SCHOOL TEACHER	101,396.54	48,341.52	7,762.75	20,847.24	2,038.25	1,477.20	249.00	328.92	86.40	433.6
HIGH SCHOOL COUNSELOR	101,212.77	48,618.38	8,028.42	3,600.00		1,764.48	333.00	328.92	128.40	
HIGH SCHOOL TEACHER	101,196.17	53,391.91	7,750.60	20,949.24		1,477.20	249.00	328.92	86.40	1,813.20
HIGH SCHOOL TEACHER	101,125.62	48,544.74	7,739.28	7,702.92		408.6	77.28	328.92	86.40	438.1
CTE TEACHER	101,104.01	48,343.43	7,736.52	20,847.24		832.2	249.00	328.92	86.40	433.6
MIDDLE SCHOOL TEACHER	101,017.99	48,529.65	8,006.31	3,600.00		832.2	333.00	328.92	128.40	
HIGH SCHOOL TEACHER	100,813.07	49,414.32	7,714.26	20,949.24		1,477.20	249.00	328.92	86.40	1,813.20
MIDDLE SCHOOL TEACHER	100,812.58	50,234.64	7,714.22	7,611.84		408.6	77.28	328.92	86.40	
MIDDLE SCHOOL TEACHER	100,682.90	48,447.51	7,982.97	3,600.00		832.2	333.00	328.92	128.40	
HIGH SCHOOL TEACHER	100,654.52	48,148.90	7,701.31	20,847.24		1,477.20	249.00	328.92	86.40	433.6
MIDDLE SCHOOL TEACHER	100,487.93	48,830.18	7,688.71	7,611.84		832.2	249.00	328.92	86.40	
ELEMENTARY TEACHER	100,250.60	48,150.33	7,675.10	7,611.84		408.6	77.28	328.92	86.40	
IAM TEACHER	100,238.80	51,071.50	7,669.64	20,949.24		1,477.20	249.00	328.92	86.40	1,813.20
HIGH SCHOOL TEACHER	100,235.31	49,004.16	7,670.06	16,670.64		779.04	165.36	328.92	86.40	433.6
CTE TEACHER	100,067.02	48,365.03	7,657.19	20,949.24	2,038.25	1,477.20	249.00	328.92	86.40	1,813.20

* Includes sick leave payout upon retirement