

LETTER OF AGREEMENT

between

L'Anse Creuse Board of Education

and

TPOAM 52-Week Support Services Employees

This letter of understanding is between the 52-Week Support Services (TPOAM) and L'Anse Creuse Public Schools as it relates to Grounds and Maintenance positions only.

Effective immediately, all Grounds staff must obtain a Commercial Driver's License (CDL) within three (3) months of hire and a pesticide certification within six (6) months of hire. The expenses to obtain said certifications will be paid for by the district.

Any existing Grounds staff member that does not hold these certifications will be asked to obtain them using the timeframe listed above.

Failure to obtain the certifications within the timeframe listed above will result in termination from the position. Staff may be given the opportunity to work within another classification within the bargaining unit should vacancies exist.

Should a staff member resign within one (1) year of obtaining either certification, they will be asked to reimburse the district for expenses related to the certification(s).

Further, any Maintenance employee that attends courses to obtain certification in HVAC at the expense of the district must remain in their position in the district for a minimum of one (1) year or they will be asked to reimburse the district for expenses related to the certifications.

L'Anse Creuse Public Schools:

  
Signature

10/9/24  
Date

  
Signature

10/9/2024  
Date

TPOAM:

  
Signature

10/9/24  
Date

  
Signature

09 OCT 24  
Date