

**Letter of Understanding**  
**between**  
**MEA-NEA, L'Anse Creuse**  
**and**  
**The L'Anse Creuse Public Schools Board of Education**

**Re: LOU Support for Suspended Special Education Students**

The Association and the District are parties to a Collective Bargaining Agreement (CBA) covering the 2022 - 2025 school years. In addition to the terms and conditions of the Collective Bargaining Agreement, the L'Anse Creuse Board of Education, hereinafter referred to as "District, and the L'Anse Creuse Education Association, hereinafter referred to as "Association", hereby agree as follows:

1. Members of the L'Anse Creuse Education Association may be assigned to provide required (FAPE) instructional services to special education students who are suspended or otherwise not attending school due to disciplinary or other approved circumstances by the Superintendent.
2. Instructional services may be delivered either in person or through a virtual format, depending on the needs of the student and the availability of staff.
3. Association members providing this support shall be compensated at a rate of \$50.00 per hour.
4. The number of instructional hours per week shall be determined based on individual student needs and must be approved in advance by the building principal or a designated district administrator.
5. This instructional work shall be considered extra duty and will be performed outside of the educator's regular contractual hours.
6. Participation in this work is voluntary and shall not be assigned as part of the regular teaching assignment.

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

L'ANSE CREUSE PUBLIC SCHOOLS

By: 

Date: 5/7/25

Michael W. Van Camp  
Assistant Superintendent for Human Resources  
L'Anse Creuse Public Schools

MEA-NEA, L'Anse Creuse

By: 

Date: 5/7/2025

Kelly McDevitt  
President  
MEA-NEA, L'Anse Creuse