

**Letter of Understanding  
between  
MEA-NEA, Local 1, L'Anse Creuse  
and  
The L'Anse Creuse Public Schools Board of Education**

**Re: Insurance Premium Share for less than full time teachers**

The Association and the District are parties to a Collective Bargaining Agreement (CBA) covering the 2022 – 2025 school years. In addition to the terms and conditions of the Collective Bargaining Agreement, the L'Anse Creuse Board of Education, hereinafter referred to as "District, and the L'Anse Creuse Education Association, hereinafter referred to as "Association", hereby agree as follows:

**ARTICLE XII, Insurance Protection, K, 5**

**For teachers working less than a full day but not job sharing, insurance benefits will be prorated unless they choose Plan B for which there will be no cost to the teacher.**

For the 2022-2025 school years, the district premium contribution for teachers working less than full time shall be in accordance with the chart below:

<b>Part-Time Percentage</b>	<b>District Premium Contribution</b>
Less than 50%	Prorated based on part-time percentage
50% - 74.9%	75% of statutory hard cap
75% or more	100% of statutory hard cap

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

L'ANSE CREUSE PUBLIC SCHOOLS

By: Greg Dixon

Date: 09/15/2022

Greg Dixon  
Assistant Superintendent for Human Resources  
L'Anse Creuse Public Schools

MEA-NEA Local 1, L'Anse Creuse

By: Kathy Parmentier

Date: 9-15-22

Kathy Parmentier  
President  
MEA-NEA Local 1, L'Anse Creuse