

**Letter of Understanding
between
MEA-NEA, Local 1, L'Anse Creuse
and
The L'Anse Creuse Public Schools Board of Education**

Re: Schedule "C", Supplementary Salary Schedule for Coaching

The Association and the District are parties to a Collective Bargaining Agreement (CBA) covering the 2022–2025 school years. In addition to the terms and conditions of the Collective Bargaining Agreement, the L'Anse Creuse Board of Education, hereinafter referred to as "District, and the L'Anse Creuse Education Association, hereinafter referred to as "Association", hereby agree as follows:

ARTICLE IV

***Schedule "C"
Supplementary Salary Schedule for Coaching***

1. Remove Letter of Agreement #6, Schedule "C" Payments
2. Restore Schedule C, Supplementary Salary Schedule for Coaching, in accordance with Article IV of the collective bargaining agreement, retroactive to the start of the 2022-2023 school year.
3. Increase Schedule C, Supplementary Salary Schedule for Coaching by three (3) percent, on schedule, for all sports, all levels retroactive to the start of the 2022-2023 school year.

ARTICLE IV

***Schedule "C"
Supplementary Salary Schedule for Coaching***

BASEBALL

Varsity	11 %
Junior Varsity	8 %
Ninth Grade	6 %

BASKETBALL

	BOYS	GIRLS
Varsity	11 %	11 %

Junior Varsity	8 %	8 %
Ninth Grade	7 %	7 %
Eighth Grade	6 %	6 %
Seventh Grade	6 %	6 %

CHEERLEADING

Fall Sideline Cheer	
Varsity	5 %
Assistant Varsity Cheer	3 %
Winter Competitive Cheer	
Varsity	11 %
Assistant Varsity	7 %

CROSS COUNTRY

Varsity	11 %
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FOOTBALL

Varsity	11 %
Varsity Assistant (3)	8 %
Junior Varsity	8 %
Junior Varsity Assistant	7 %
Freshman	7 %
Freshman Assistant	6 %
Eighth Grade	6 %
Seventh Grade	6 %
Eighth Grade Assistant	4 %
Seventh Grade Assistant	4 %

GOLF

Varsity	6 %
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LACROSSE

Varsity	11 %
Varsity Assistant	8 %
Junior Varsity	8 %
Junior Varsity Assistant	7 %
Freshman	6 %

SOCCER

	BOYS	GIRLS
Varsity	11 %	11 %
Junior Varsity	8 %	8 %
Freshman	6 %	6 %

SOFTBALL

Varsity	11 %
Junior Varsity	8 %
Ninth Grade	6 %

SWIMMING

	BOYS	GIRLS
Varsity Swim	11 %	11 %
Junior Varsity Swim	8 %	8 %
Diving *	4 %	4 %

*8% for district or 4% per building

TENNIS

	BOYS	GIRLS
Varsity	9 %	9 %
Junior Varsity	6 %	6 %

TRACK

	BOYS	GIRLS
Varsity	11 %	11 %
Varsity Assistant	8 %	8 %
Freshman	6 %	6 %
7th & 8th Grade	6 %	6 %

VOLLEYBALL

Varsity	11 %
Junior Varsity	8 %
Freshman	6 %
Eighth Grade	6 %

Seventh Grade	6 %
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WRESTLING

Varsity	11 %
Junior Varsity	8 %
Freshman	6 %

3% increase, on schedule

ARTICLE IV

Schedule "C"

Supplementary Salary Schedule for Coaching

BASEBALL

Varsity	14 %
Junior Varsity	11 %
Ninth Grade	9 %

BASKETBALL

	BOYS	GIRLS
Varsity	14 %	14 %
Junior Varsity	11 %	11 %
Ninth Grade	10 %	10 %
Eighth Grade	9 %	9 %
Seventh Grade	9 %	9%

CHEERLEADING

Fall Sideline Cheer	
Varsity	8 %
Assistant Varsity Cheer	6 %
Winter Competitive Cheer	
Varsity	14 %
Assistant Varsity	10 %

CROSS COUNTRY

Varsity	14 %
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FOOTBALL

Varsity	14 %
Varsity Assistant (3)	11 %
Junior Varsity	11 %
Junior Varsity Assistant	10 %
Freshman	10 %
Freshman Assistant	9 %
Eighth Grade	9 %
Seventh Grade	9 %
Eighth Grade Assistant	7 %

Seventh Grade Assistant	7 %
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GOLF

Varsity	9 %
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LACROSSE

Varsity	14 %
Varsity Assistant	11 %
Junior Varsity	11 %
Junior Varsity Assistant	10 %
Freshman	9 %

SOCCER

	BOYS	GIRLS
Varsity	14 %	14 %
Junior Varsity	11 %	11 %
Freshman	9 %	9 %

SOFTBALL

Varsity	14 %
Junior Varsity	11 %
Ninth Grade	9 %

SWIMMING

	BOYS	GIRLS
Varsity Swim	14 %	14 %
Junior Varsity Swim	11 %	11 %
Diving *	7 %	7 %

*11% for district or 7% per building

TENNIS

	BOYS	GIRLS
Varsity	12 %	12 %
Junior Varsity	9 %	9 %

TRACK

	BOYS	GIRLS
Varsity	14 %	14 %
Varsity Assistant	11 %	11 %
Freshman	9 %	9 %
7th & 8th Grade	9 %	9 %

VOLLEYBALL

Varsity	14 %
Junior Varsity	11 %
Freshman	9 %
Eighth Grade	9 %

Seventh Grade	9 %
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WRESTLING


Varsity	14 %
Junior Varsity	11 %
Freshman	9 %

This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

L'Anse Creuse Public Schools

MEA-NEA Local 1, L'Anse Creuse

By: 

By: 

Date: 12-8-2022

Date: 12-8-22

Greg Dixon
Assistant Superintendent for Human Resources
L'Anse Creuse Public Schools

Kathy Parmentier
President
MEA-NEA Local 1, L'Anse Creuse