

Letter of Understanding
between
L'Anse Creuse Educational Support Personnel Association, MEA-NEA
and
The L'Anse Creuse Public Schools Board of Education

Re: Classification Changes

This LOU is entered into between the L'Anse Creuse Board of Education, hereinafter referred to as "District, and the L'Anse Creuse Educational Support Personnel Association, hereinafter referred to as "Association".

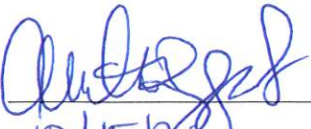
In accordance with the LOU dated 5/14/2026 that established a committee to participate in a collaborative process to review clerical positions within the District to ensure alignment of job responsibilities, workloads, and classifications, the parties agree to the following changes:

1. Effective upon the current bargaining unit employee vacating the position, Classification 3 (B), Secretary Counseling Clerk at the High School, will be reclassified as Classification 2 (B).
2. Classification 1 (A), Clerk at the Pellerin Center, is reclassified as Classification 2 (A), Office/Media Clerk
3. Tech Clerk at Technology is added to Classification 2 (B). Position currently exists.
4. Classification 5 (C), Accounts Payable at Business/Operations, is reclassified as Classification 6 (C).
5. Classification 5 (C), Secretary at Technology, is reclassified as Classification 6 (C).

The increase in wages due to the reclassification shall be retroactive to the start of the work year and shall be paid no later than the last pay period in November.

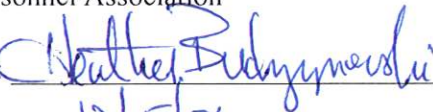
This Agreement is non-precedent setting and contains the entire understanding between the parties and cannot be added to, changed, deleted from, and/or, in any other way, modified without further written agreement between the parties.

L'Anse Creuse Public Schools

By: 
Date: 10/15/26

Anita Dzieszkowski
Director for Human Resources
L'Anse Creuse Public Schools

L'Anse Creuse Educational Support
Personnel Association

By: 
Date: 10/15/26

Heather Budzynowski
President
LCESPA, MEA-NEA