



BOARD OF EDUCATION
SPECIAL MEETING MINUTES
July 24, 2025 – 7:00 P.M.

F.7.b.

The Board of Education of the L'Anse Creuse Public Schools district convened a Special Meeting on Thursday, July 24 at 7:00 p.m. at the Harry L. Wheeler Community Center and Administrative Offices, 24076 F.V. Pankow Boulevard, Clinton Township, Michigan.

A. Call to Order, Pledge of Allegiance and Roll Call

Mr. Adam Lipski, President, called the Special Board Meeting to order at 7:00 p.m.

Roll Call

Present: Mr. Adam Lipski, President
Mr. Al Doss, Vice President
Mrs. Sharon Ross, Secretary
Mr. John Da Via, Treasurer
Mr. Jeffrey Cyprus, Trustee
Mrs. Sandra Hernden, Trustee

Absent: Mr. Shane Sellers, Trustee

Also present: Mr. Keith Howell, Superintendent
Mr. Michael Van Camp, Assistant Superintendent for Human Resources
Ms. Kimberly Rawski, Director for Secondary Education
Ms. Cheryl Goodall, Executive Assistant to the Superintendent
Employees and Patrons of the District

B. Approval of the Agenda

Mr. Lipski proposed the following amendments to the agenda:

1. Add a voting agenda item for maintenance vehicle replacement purchase
2. Add an agenda item for a second hearing of school district patrons
3. Add an agenda item for Board member comments

Motion by Mr. Doss, supported by Mrs. Hernden, to approve the July 24, 2025 Special Board Meeting agenda with the amendments as proposed.

Mr. Lipski read a statement regarding the vote on the Employment Recommendation for Principal at Middle School - Central that took place at the Board meeting on July 21, 2025. It stated the statute requires that at least four out of seven board members must vote either for or against a motion for it to count as an official board action. A vote of 3 to 1 does not meet this threshold and therefore is not considered an action. The motion is neither passed nor rejected—it simply fails to meet the legal requirement for board action.

Discussion followed.

Yes: Cyprus, Da Via, Doss, Lipski, Ross
No: Hernden
Motion carried.

C. Hearing of School District Patrons

Mr. Michael Lynch, teacher, spoke about Proposition A being designed to make sure kids get the same funding statewide and businesses pay the same statewide. He stated his concern about state funding our district is and has been losing. He stated it would not result in a tax increase and this is something that the district should pursue fixing as soon as possible.

Mr. P. questioned the reason for the special meeting and the need for confidentiality agreements in the hiring process.

Ken Grix, Vice President of the LCEA and parent in the district, spoke to the veracity of the hiring process and confirmed the integrity of the principal hiring process, noting no objections from union representatives regarding any confidentiality policies as those are a standard part of any hiring process that involves staff. He stated information being circulated on social media that there was an "NDA" is incorrect. Speaking as parent, he stated we used to be known as a family at LCPS, and family should build each other up and trust each other.

D. *Middle School-Central Principal – Employment Recommendation

Motion by Mr. Doss, supported by Mrs. Ross, to approve the recommendation for Mr. Steve Filiccia as the Principal for Middle School-Central.

Mrs. Hernden requested a roll call vote.

Mrs. Hernden recused herself from the vote.

Discussion followed.

Yes: Doss, Ross, Cyprus, Lipski, Da Via

No: None

Recused: Hernden

Motion carried.

Mr. Filiccia expressed his gratitude and invited the Board to visit Middle School-Central at the end of the school year to see the progress, growth and culture change he plans to build.

E. (Added) Maintenance Vehicle Purchase

Motion by Mrs. Hernden, supported by Mr. Da Via, to approve the purchase of a used 2024 E-250 van, not to exceed the amount of \$60,000.00 to replace the maintenance vehicle that is no longer road worthy.

Discussion followed.

Yes: All

No: None

Motion carried.

F. (Added) District Patrons

Mr. P stated he has issues with accountability of the Board.

Michael Lynch, teacher, stated he has participated in the interview process several times for school leadership positions and the process is thorough and consistent. He stated the importance of confidentiality within the interview committee to allow for honest feedback. He also clarified the confidentiality form is not an NDA but a standard instruction given in all previous interviews he has participated in. It ensures the existence of a safe environment where staff can speak candidly without fear of repercussions, particularly when evaluating colleagues they may continue working with. He praised the integrity of the process.

G. (Added) Board Member Comment

Mrs. Hernden read a prepared letter from Mr. Sellers that he asked her to read on his behalf stating why he was opposed to the approval of the Middle School-Central Principal recommendation. She stated she has nothing against Mr. Filiccia and explained why she recused herself from the vote. She expressed her dissatisfaction with other Board members and commented regarding a phone call she received from Mr. Lipski. She stated she did not want him representing her.

Mr. Lipski stated that would be a lot happen in a 45 second phone call.

H. Adjournment

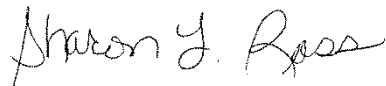
Motion by Mr. Doss, supported by Mrs. Hernden, to adjourn the meeting at 7:47 p.m.

Yes: All

No: None

Motion carried.

Respectfully submitted,



Sharon L. Ross, Secretary
Board of Education

SLR:cjg