



**BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING MINUTES
FEBRUARY 10, 2025 – 6:30 P.M.**

The Board of Education of the L'Anse Creuse Public Schools district convened a Committee of the Whole Meeting on Monday, February 10, 2025 at 6:30 p.m. at the Harry L. Wheeler Community Center and Administrative Offices, located at 24076 F.V. Pankow Boulevard, Clinton Township, Michigan.

A. Call to Order, Pledge of Allegiance, Roll Call, Voting Meeting

Mr. Adam Lipski, President, called the Committee of the Whole meeting to order at 6:30 p.m.

Roll Call

Present: Mr. Adam Lipski, President
Mr. Al Doss, Vice President
Mrs. Sharon Ross, Secretary
Mr. John Da Via, Treasurer
Mrs. Sandra Hernden, Trustee
Mr. Andrew Parski, Trustee
Mr. Shane Sellers, Trustee

Also Present: Mr. Keith Howell, Superintendent
Ms. Lisa Montpas, Assistant Superintendent for Curriculum & Instruction
Mr. Michael Van Camp, Assistant Superintendent for Human Resources
Ms. Kathy Konon, Assistant Superintendent for Business & Operations
Ms. Kimberly Rawski, Director for Secondary Education
Dr. Tony Sedick, Director for Elementary Education
Ms. Nancy Supanich, Director for Special Education
Dr. Major Mickens, Director for Community Education and Student Services
Mr. Donald Gratton, Director for Operations
Mr. Brandon Streng, Director for Technology
Ms. Cheryl Goodall, Executive Assistant to the Superintendent
Employees and Patrons of the District

Mr. Lipski stated the Board will need to first vote to make this a voting meeting. He also would like to switch items B & C so that district patrons can have an opportunity to speak prior to the Board entering into closed session.

Discussion followed.

Motion by Mr. Doss, supported by Mrs. Ross to make this a voting meeting and to switch agenda items B. Closed Session and C. Hearing of School District Patrons.

Roll Call Vote

Yes: Doss, Ross, Sellers, Parski, Lipski, Hernden, Da Via

No: None

Motion carried.

B. Hearing of School District Patrons

Mr. John Parkinson, resident in the district, congratulated the newest Board members and addressed the Board regarding Title IX and Board members attending committee meetings.

- C. ****Closed Session** – Motion to move into Closed Session pursuant to Section 8 (1)(h) of the Open Meetings Act to discuss material exempt from discussion or disclosure by State or Federal statute, including the written opinion of legal counsel subject to attorney-client privilege.

Motion by Mrs. Ross, supported by Mr. Doss, to move into Closed Session at 6:42 p.m.

Discussion followed.

Roll Call Vote

Yes: Ross, Doss, Parski, Lipski, Sellers, Da Via

No: Hernden

Motion carried.

Motion by Mr. Sellers, supported by Mr. Doss, to reconvene to Regular Session at 7: 39 p.m.

Roll Call Vote

Yes: Sellers, Doss, Lipski, Hernden, Parski, Da Via, Ross

No: None

Motion carried.

D. Superintendent's Report

D.1. District Update – Executive Summary of 100 Day Plan/Identify Superintendent Goal Setting Date

Mr. Howell provided a summary of his first 100 days in the district. Key areas of focus are communications, visibility by attending building events on a regular basis, safety, budget, bond, processes and procedures, organizational structure, athletics, and processes to improve and support student outcomes.

Mr. Howell gave an overview of the changes to the district organizational structure. Analysis of the current structure will continue.

Mr. Howell gave an overview of Superintendent Goal Setting and stated a meeting will need to be scheduled. The evaluation plan will include a mid-year progress report and performance indicators in key areas. Potential dates are February 26, March 5 or March 19 from 4:00 pm – 6:30 pm. The date of February 26 was agreed upon.

Discussion followed.

D.2. Budget Update

Mr. Howell stated that department budget meetings have been completed. Today will be a high level overview with a detailed presentation given at the next meeting on February 24. A proposed amendment will be presented on March 10.

Mrs. Konon gave a high-level overview of the district budget and stated a detailed presentation will be given at the next meeting.

Mr. Howell stated he would like to thank Mrs. Konon and the Business Office for all the hard work in assessing the budget.

Discussion followed.

E. Department Updates

Mrs. Konon stated the Business Office is working hard in preparations for the bond closing. Payroll is working with HR to implement a new time and attendance system. Food and Nutrition held training. The district had 19 open positions when she started and now those positions are almost fully staffed.

Mr. Van Camp stated we are going to work with an agency that specializes in finding temporary staffing for Special Education support staff. Also, tomorrow will be the first meeting of the new Healthcare Committee with all employee groups being represented. This committee will meet quarterly and is a collaborative & informational effort.

Mrs. Supanich stated transition meetings are underway for students with IEPs going from middle to high school. The Special Education Department is also prepping for count day. The district also had several athletes represent L'Anse Creuse at the Michigan Special Olympics State Winter Games with several athletes winning medals. She expressed her gratitude to the staff that coached and dedicated their time to our Special Olympians.

Mr. Gratton thanked the mechanics and the Transportation Department for an excellent job with the State Police inspections.

Mr. Mickens stated the Safety Committee has upcoming meetings March 4 and May 6 to go over safety issues, drills etc.

Discussion followed.

F. Bond Program

F.1. *Motion to Approve the Bond Ratification Resolution

Motion by Mr. Doss, supported by Mr. Sellers, to approve the Bond Ratification Resolution.

Yes: All
No: None
Motion carried.

F.2 *Technology RFP

Motion by Mr. Doss, supported by Mr. Parski, to approve the Technology RFP as presented.

Yes: All
No: None
Motion carried.

F.3. *Flooring RFP

Motion by Mr. Doss, supported by Mrs. Hernden, to approve the Flooring RFP as presented.

Yes: All
No: None
Motion carried.

G. MASB Board of Directors 2025 Election

G.1. MASB Candidate Selection for Vote

Discussion followed.

Motion by Mr. Sellers, supported by Mrs. Hernden, to rescind the prior decision to join the Michigan Association of School Boards (MASB).

Roll Call Vote

Yes: Sellers, Hernden, Lipski
No: Da Via, Doss, Parski, Ross
Motion failed.

Discussion followed.

H. Curriculum and Instruction Office

H.1. Student Travel Requests

H.2. Consortium Agreements and Program Participation

H.2.a. Career Technical Education (CTE) Consortia

H.2.b. Early College of Macomb

H.2.c. International Academy of Macomb (IAM)

H.2.d. Southwest Macomb Technical Education Cooperative (SMTEC) Agreement

Discussion followed.

I. Business Office

L.1. Consent Agenda Items

- Budget Report
- Quarterly Budget Update
- Payment Registers
- Bid Award Recommendations
- Purchases
- Overtime Report
- Summary of Investments
- Summary of Wire Transfers
- Accounts Payable Check Register Approval Reminder

L.2. 2024 Summer Tax Collection Rates

J. Human Resources Office

J.1. *Employment Recommendations

Motion by Mr. Sellers, supported by Mr. Parski, to approve the Employment Recommendations as presented.

Yes: All

No: None

Motion carried.

Discussion followed.

K. Hearing of School District Patrons Follow-up

Mr. John Parkinson, resident in the district, addressed the board regarding a request to remove a transgender student from the cheer team and his disagreement with the Board in not rescinding their decision to join the MASB. He stated his students are homeschooled and would like to see if his taxes can be removed from the district.

L. Board Member Comment

Mr. Parski thanked Mrs. Konon for the budget overview and is looking forward to the detailed presentation at the next meeting.

Mr. Lipski expressed appreciation to Mrs. Konon. He stated there was a Bond Committee meeting today and the district is doing some exciting things. He is looking forward to bringing more updates to the Board and the community.

Mr. Doss stated Mr. Van Camp, Mr. Sedick and Mrs. Dzieszowski have more than proven themselves and looks forward to continuing to work with all three.

Mr. Da Via believes we have two very competent people in positions of power that will manage decisions to be made in the future with regards to the financial situation. In regards to the MASB, he expressed how important professional development is in the educational community at every level and hopes there will be productive use of the membership.

Mrs. Hernden recognized the accomplishments of the cheer and dance team as well as the wrestling team. She questioned the need for an ICE procedure. Mr. Howell stated the legal guidance received was that the district should have some level of protocol if this should occur. She also stated she would like to ensure the Title IX has been reverted back to the 2020 version.

Mr. Sellers stated he was looking forward to the Athletics Committee meeting. He stated he thought the ICE policy was unnecessary and has not been something previous administrators have established. He also discussed his disappointment in the MASB vote.

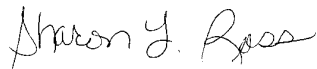
Mr. Howell stated the ICE document was produced to help staff when they ask questions about what the protocol is should it occur. There was a recommendation from the Superintendent's meeting and also from Clark Hill to have a protocol in place. He encouraged Board members to contact him if they ever have any questions when they receive their weekly update. He stated the purpose was to support staff, along with transparency in his updates.

M. *Adjournment

Motion by Mr. Doss, supported by Mrs. Ross, to adjourn the meeting. The meeting was adjourned at 9:37 p.m.

Yes: All
No: None
Motion carried.

Respectfully submitted,



Sharon L. Ross, Secretary
Board of Education
SLR:cjg