



G.7.

**BOARD OF EDUCATION
COMMITTEE OF THE WHOLE & REGULAR MEETING MINUTES
November 10, 2025 – 6:30 P.M.**

The Board of Education of the L'Anse Creuse Public Schools district convened a combined Committee of the Whole and Regular Board Meeting on Monday, November 10, 2025 at 6:30 p.m. at the Harry L. Wheeler Community Center and Administrative Offices, located at 24076 F.V. Pankow Boulevard, Clinton Township, Michigan.

A. Call to Order, Pledge of Allegiance, Roll Call

Mr. Adam Lipski, President, called the Committee of the Whole/Regular Board Meeting to order at 6:30 p.m.

Present: Mr. Adam Lipski, President
Mr. Al Doss, Vice President
Mrs. Sharon Ross, Secretary
Mr. John Da Via, Treasurer
Mr. Jeffrey Cyprus, Trustee
Mrs. Sandra Hernden, Trustee
Mr. Shane Sellers, Trustee

Also Present: Mr. Keith Howell, Superintendent
Ms. Lisa Montpas, Assistant Superintendent for Curriculum & Instruction
Mrs. Kathy Konon, Assistant Superintendent for Business & Operations
Dr. Major Mickens, Director for Community Education and Student Services
Mrs. Kim Rawski, Director for Secondary Education
Mrs. Nancy Supanich, Director for Special Education
Mr. Brandon Streng, Director for Technology
Mr. Pat Ward, Director for Operations
Employees and Patrons of the District

B. *Approval of Agenda for the November 10, 2025 Committee of the Whole/Regular Board Meeting

Motion by Mr. Sellers, supported by Mrs. Hernden, to approve the November 10, 2025 Committee of the Whole/Regular Board Meeting Agenda with the following amendments:

- Remove item C.2. (postponed until December)
- Remove 2nd item for Section 31aa under item L. Closed Session – Attorney/Client privilege, to be discussed in open session
- Move Item M. Section 31aa Recommendation to J.4. and make it a voting item

Discussion followed.

Roll Call Vote

Yes: Sellers, Hernden, Doss, Da Via, Cyprus, Lipski

No: Ross

Motion carried.

C. Presentations

C.1. Student Recognition - Horticultural Achievement Award

Mr. Howell Introduced Ms. Holly Glomski, horticulture teacher at the Pankow Center, who recognized students Madison N. and Jackson W. who were among the top six finalists in Michigan, with Madison

earning a 4th Place Silver Award, and Jackson earning a 6th Place Silver Award from the district's Future Farmers of America (FFA) chapter in the state-level Agriscience, Food and Natural Resources Education (AFNRE) contest. Jackson also represented Michigan as a delegate at the Youth Global Food Prize in Des Moines, Iowa.

C.2. Band Recognition (*Tentative*)

This agenda item was postponed to the December meeting.

D. Human Resources – Employment Recommendation

D.1. *Director for Pankow Center – Employment Recommendation

Mr. Howell introduced Ms. Montpas who spoke on behalf of Mr. Van Camp who was unable to attend the meeting. Ms. Montpas provided an overview Ms. Christine Sampier's background and experience.

Motion by Mr. Cyprus, supported by Mrs. Hernden, to approve the recommendation for Ms. Christine Sampier as the Director for the Pankow Center.

Yes: All

No: None

Motion carried.

Mr. Howell congratulated Ms. Sampier on her appointment as director of the Pankow Center and thanked her for her application and interview. He expressed his confidence in her continued positive impact on the school, its students, and staff.

Ms. Sampier expressed her gratitude to Administration and the Board for this opportunity and said she felt honored to be entrusted in this role. She highlighted the special nature of the Pankow Center's community, programs, staff, and students, and thanked her family for their support.

E. Hearing of School District Patrons

Mr. Dan Francis, elementary Spanish Teacher, addressed the Board to thank the Atwood Elementary community for their support of the Pulsera Project, a fair-trade initiative connecting Central American artists with U.S. students. He stated Atwood has raised over \$11,000, placing the school in the top 2% nationally and earning a special recognition from the organization.

Ms. Kelly McDevitt, teacher, addressed the Board to clarify that her interaction with a Board member following the October 13 meeting was mischaracterized in a social media post. She stated she invited the Board member into her classroom and later followed up with an email invitation, which was responded to amicably. She urged the Board to foster unity, integrity, compassion and respect in the district, rather than division.

Kelly Turri, parent, addressed the Board regarding the Lancer Marching Band's recent 2nd place finish at State finals, praising the dedication of students, staff, and parents, as well as the positive impact of music education on students' growth and achievement. She encouraged the Board to focus on supporting the achievements of students and staff, and fostering positivity and unity, rather than division or personal agendas.

F. Superintendent's Report

F.1. Department Updates

Mr. Howell stated most of the department updates will be within the agenda. Discussion followed.

Mr. Howell also introduced Pankow students, Keenan and Elijah, who were assisting with filming and taking pictures for the meeting.

F.2. *Superintendent Goals

Motion by Mr. Sellers, supported by Mrs. Hernden, to approve the Superintendent Goals as presented. Discussion followed.

Yes: All
No: None
Motion carried.

G. Student Expulsions/Reinstatements

G.1. *Recommendation for Expulsion of Student #0426

Motion by Mr. Cyprus, supported by Mr. Da Via, to approve the Resolution for Expulsion of Student #0426 as presented.

Yes: All
No: None
Motion carried.

G.2. *Recommendation for Expulsion of Student #0427

Motion by Mr. Cyprus, supported by Mrs. Hernden, to approve the Resolution for Expulsion of Student #0427 as presented.

Yes: All
No: None
Motion carried.

G.3. *Recommendation for Reinstatement of Student #0430

Motion by Mr. Cyprus, supported by Mrs. Hernden, to approve the conditional Resolution for Reinstatement of Student #0430 as presented.

Yes: All
No: None
Motion carried.

Discussion followed. Mr. Cyprus also requested that on future reinstatements that a residency confirmation statement be included.

H. ** Consent Agenda

- H.1. Budget Report
- H.2. Payment Registers
- H.3. Purchases
- H.4. Summary of Investments & Wire/ACH Transfers
- H.5. Employment Recommendations
- H.6. Student Travel Requests
- H.7. Board Meeting Minutes
- H.7.a. October 27, 2025 Regular Meeting Minutes
- H.7.b. November 5, 2025 Special Meeting Minutes

Motion by Mrs. Hernden, supported by Mr. Da Via, to approve the Consent Agenda items as presented.

Roll Call Vote

Yes: Hernden, Da Via, Doss, Lipski, Cyprus, Sellers, Ross
No: None
Motion carried.

I. Business Office**I.1. *Resolution to Collect the 2026 Summer Taxes**

Motion by Mrs. Hernden, supported by Mr. Sellers, to approve the Resolution to Collect the 2026 Summer Taxes as presented. Discussion followed.

Yes: All

No: None

Motion carried.

J. Other Matters**J.1. *Second Reading: Conflict of Interest and Employee Leave Provisions**

Motion by Mr. Sellers, supported by Mr. Doss, to approve the Second Reading: Conflict of Interest and Employee Leave Provisions as presented.

Yes: All

No: None

Motion carried.

J.2. *Second Reading: Subsection 3.7 of Section 3

Motion by Mr. Sellers, supported by Mr. Da Via, to approve the Second Reading: Subsection 3.7 of Section 3 as presented.

Yes: All

No: None

Motion carried.

J.3. Letter to Prosecutor & Police Reports

No further updates regarding the letter at this time from Mrs. Hernden. Discussion followed regarding police reports filed by Mrs. Hernden, none pertaining to the Board.

K. Hearing of School District Patrons Follow-up

None at this time.

Mr. Lipski called a break at 7:16 p.m. and the meeting was reconvened at 7:32 p.m.

J.4. *Section 31aa Recommendation

Mr. John Kava of Collins and Blaha Law Firm explained the Section 31aa Funding Allowance and Waiver Requirements. Discussion followed.

Motion by Mr. Sellers, supported by Mr. Doss, to approve Exhibit A to Opt In to receive Section 31aa Funds.

Roll Call Vote

Yes: Sellers, Doss, Da Via, Cyprus, Hernden, Lipski

No: Ross

Motion carried.

L. **Closed Session – Motion to enter closed session pursuant to Section 8(1)(c) of the Open Meetings Act for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement.

Motion by Mr. Cyprus, supported by Mrs. Hernden, to enter into Closed Session at 8:49 p.m.

Roll Call Vote

Yes: Cyprus, Hernden, Da Via, Doss, Lipski, Ross, Sellers
No: None
Motion carried.

Motion by Mr. Doss, supported by Mr. Sellers, to reconvene to Regular Session at 10:25 p.m.

Roll Call Vote

Yes: Doss, Sellers, Ross, Cyprus, Lipski, Da Via, Hernden
No: None
Motion carried.

M. Section 31aa Recommendation (moved to item J.4.)**N. Board Member Comment**

Mr. Lipski acknowledged that Veteran's Day was the following day and thanked veterans for their service including Mr. Cyprus.

Mr. Doss congratulated Ms. Sampier on her promotion and the band on their 2nd place finish. He also praised the "Lion Heart Experience" he attended stating it was an excellent inspirational event.

Mr. Sellers stated he would send an email to Board members about coordinating a date in December for North End building visits.

Mr. Da Via thanked Mr. Sellers and Mrs. Hernden for coordinating the South End building visits. He thought they were informative, the buildings looked great, the staff was enthusiastic and it was a wonderful day.

Mrs. Hernden thanked Mr. Da Via and all of the principals of the South End buildings for the visits. She addressed concerns about feeling unwelcome on the Board and social media posts she made regarding staff members. She also congratulated the achievements of the horticultural students and the marching band.

O. *Adjournment

Motion by Mr. Sellers, supported by Mr. Da Via, to adjourn the meeting at 10:32 p.m.

Yes: All
No: None
Motion carried.

Respectfully submitted,



Sharon L. Ross, Secretary
Board of Education

SLR/cjg